

Annual Quality Assurance Report (AQAR) of the IQAC

Name of the Institution : Justice Basheer Ahmed Sayeed College for Women.

Year of Report : 2010-2011.

SECTION A

Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement (attach separate sheet if required).

- To revise Parent Feedback form.
- To release the Proceedings of previous seminar.
- To organize an International seminar.
- To conduct workshops for the non-teaching staff

SECTION B

1. Activities reflecting the goals and objectives of the institution

As per the objectives of the institution, women students who are economically and socially backward are admitted in all the streams based on merit. They apply for the SC, ST, BC, MBC and first graduate scholarships instituted by the Government. Those who are not eligible for such scholarships, and in need of financial assistance apply for the S.I.E. Trust scholarship disbursed by the Management.

The curriculum is so designed that our students are equipped with knowledge to lead a responsible and purposeful life. The College also makes arrangements for on campus and off campus recruitments so that the students find placements in reputed organisations.

2. New academic programmes initiated (UG and PG)

Introduction of UGC sponsored Add on Certificate Oriented Course in 3DS Max Photoshop for Designers by the IDD Department of the Forenoon Session.

3. Innovations in curricular design and transaction

- All the departments of the College undertook the mammoth exercise of Academic Audit. This Audit was organized in two phases.

- Skill based papers for the final year UG students were introduced. The papers offered are

SKILL BASED SUBJECTS

SHIFT I

DEPARTMENT	V SEMESTER	VI SEMESTER
English	Translation Studies	Teaching Methodology
Historical Studies	Tourism and Travel Management -I	Tourism and Travel Management-II
Political Science	Basic Research Methods	General Knowledge
Economics	Entrepreneurship Development	Research Methodology
Mathematics	Linear programming	Programming in C-Practicals
Physics	Geo-Physics	Solar Energy
Chemistry	Computers in Chemistry	Nano Chemistry
Botany	Computer Application	Bio-informatics
Zoology	Sericulture	Teaching Science
Advanced Zoology and Bio-technology	Aquarium Management	Teaching Science
N.D	Textiles and Clothing – practicals	Guidance and Counselling
C.N.D	Basics of Computer Application	Diet Counselling
I.D.D.	Fundamentals of Graphic Design (practicals only)	Guidance and Counselling
Bio-chemistry	Medical Transcription	Medical Laboratory Technology
Psychology	Managing Emotions	Transactional Analysis
Commerce	Computer for Business	Entrepreneurship Skills

SHIFT II

DEPARTMENT	V SEMESTER	VI SEMESTER
Corporate Economics	Entrepreneurship Development	Research Methodology
English Literature	Translation Studies	Teaching Methodology
Tourism & Travel Management	Event Management	Tourism Entrepreneurship
Mathematics	Linear Programming	Programming in C (Practicals)
Statistics	Decision Theory	Business Forecasting
Microbiology	Health and Hygiene	Genetic Engineering

DEPARTMENT	V SEMESTER	VI SEMESTER
Computer Science	Java Script	Software Development Lab
Electronics & Communication Science	Electrical Machines	Circuit Assembling
Information Systems Management	Java Script	Software Development lab
Interior Design and Décor	Fundamentals of Graphic Design (practicals)	Family Counselling
Commerce	Career Development Skills	Project Proposal for Small Business Entrepreneurship
Corporate Secretaryship	Business Etiquette	Interview Skills
Business Administration	Institutional Training	Personality Development

4. Interdisciplinary programmes started

At both Undergraduate and Postgraduate levels, interdisciplinary programmes are offered to the students.

NON-MAJOR ELECTIVE PAPERS

SHIFT I

Degree	III Semester	IV Semester
English	English for Effective Communication	English for Global Opportunities
Historical Studies	Basics of Tourism	Principles of Tourism
Political Science	Indian Constitution	Civil Services
Economics	Economics of Tourism	Economics of Insurance
Mathematics	Basic Mathematics	Resource Management Techniques
Physics	Everyday Physics	Astro Physics
Chemistry	Diary Chemistry	Food Chemistry
Botany	Landscape Gardening	Nature Therapy
Zoology	Genetic Counselling	Safety and First Aid
Advanced Zoology & Biotechnology	Public Health and Diseases	Teaching Technique
N.D	Reproductive Health Care	Family Crisis & Counselling
C.N.D	Basic Diet Planning	Health and Fitness
I.D.D	Art and Color on Fabrics	Traditional Indian Embroidery
Biochemistry	Adolescent Health & Hygiene	Prevention and Management of Life Style Diseases

Degree	III Semester	IV Semester
Psychology	Learning and Memory Techniques	Intelligence and Creativity
Commerce	Basics of Investment Management	Women Entrepreneurship

SHIFT II

Degree	III Semester	IV Semester
Corporate Economics	Economics of Tourism	Economics of Insurance
English Literature	English for Effective Communication	English for Global Opportunities
Tourism & Travel Management	Travel Formalities	Front Office Management
Mathematics & Statistics	Game theory	Vital Statistics
Microbiology	Complementary & Alternative Medicine	Health Promotion
Computer Science	Web Designing through HTML	Image Editing Tool
Electronic & Communication Science	Basic Electronics Engineering Practices	Electro Medical Instruments
Information System Management	Introduction to Accounting	Web Designing through HTML
Interior Design & Décor	Art & Color on Fabrics	Traditional Indian Embroidery
Commerce	Skill for Employability	Job Etiquette
Corporate Secretaryship	Introduction to Accounting	Corporate Skills
B.B.A	Personality Development	Advertising

5. Examination reforms implemented

- Dr. Sivagami Shivakumar was appointed the Controller of Examinations. She took over from Dr. Rosharana, who had been our first Controller of Examinations.
- The Question paper was set for 100 marks and was scaled down to 75 marks.
- No moderation marks are awarded for re-evaluation.
- Cumulative Grade Point System has been adopted.
- Software installed to upgrade the existing system.

6. Candidates qualified NET/SLET/GATE etc.

In the academic year 2010-11, one student cleared the NET exam, five students cleared the CAT examination and one cleared the GRE. In every academic year, the students are appearing for various competitive exams.

7. Initiative towards faculty development programme

Teaching faculty members are encouraged to attend Orientation Courses Refresher Courses and Short Term Courses, conducted by the Academic Staff College at the University of Madras, Chennai. 38 staff members benefitted from these programmes in 2010-11. They are also encouraged to do research and are sent on FDP to complete their research degree successfully. In addition to the above, the IQAC of our College organizes a FDP programme at the beginning of the academic year to help the staff members become better teachers in all spheres.

8. Total of seminars/ workshops conducted

Department (Forenoon)	Number of Seminar/Workshop
History	1
Political Science	1
Corporate Economics	2
English Literature	2
Physics	2
Chemistry	1
Plant Biology and Plant Biotechnology	1
Zoology	1
Biochemistry	2
Human Science	5
Psychology	4
Commerce	1
Arabic	2
French	1
Sanskrit	1
Tamil	1
Hindi	1

Department (Afternoon)	Number of Seminar/Workshop
Corporate Economics	2
Travel and Tourism Management	1
Mathematics	1
Computer Science	2
Electronic Science	1
Interior Design and Decor	5
Corporate Secretary ship and Information Systems Management	2
Business Administration	2
Commerce	2
Microbiology	1

9. Research projects ongoing /completed

Details of the ongoing Minor and Major projects

Minor Inter Disciplinary	UGC	2010-12	1,95,000	Nutritional Intervention for Anaemic children in village	Dr. Shareefa Talha (Human Science) Dr. P. J. Charumathi Psychology
Minor	UGC	2010-12	85,000	Biochemical studies on nephrotoxicity of methacrylonitrile in rats-a plastic monomer	Dr. A. Zeenathunnisa Bio-Chemistry
Minor	UGC	2010-12	80,000	Perception of Business executives on Business ethics –A study of select business enterprises in Chennai city.	Dr. S. Bhooma Commerce
Minor	UGC	2010-12	1,50,000	Comparative Study and further investigations of certain herbal drugs useful for the treatment of Jaundice	Mrs Shahira Banu Plant Biology & Biotechnology.

10. Patent generated, if any.

Award/Patent/Recognition	Name	Year
Patent-A novel Herbal Food Composition for Overcoming Iron Deficiency in Anaemic Patients	Dr.ShareefaTalha Human Science	2010

11. New collaborative Research programmes : Nil

12. Research grant received from various agencies.

Minor Inter Disciplinary	UGC	2010-12	1,95,000	Nutritional Intervention for Anaemic children in village	Dr. Shareefa Talha (Human Science) Dr. P. J. Charumathi Psychology
Minor	UGC	2010-12	85,000	Biochemical studies on nephrotoxicity of methacrylonitrile in rats-a plastic monomer	Dr. A. Zeenathunnisa Bio-Chemistry
Minor	UGC	2010-12	80,000	Perception of Business executives on Business ethics –A study of select business enterprises in Chennai city.	Dr. S. Bhooma Commerce
Minor	UGC	2010-12	1,50,000	Comparative Study and further investigations of certain herbal drugs useful for the treatment of Jaundice	Mrs Shahira Banu Plant Biology & Biotechnolgy.

13. Details of research scholars

i. Number of M.Phil., Ph.D. awardees

Course	Year	Registered	Completed
M.Phil	2010-2011	28	7
Ph.D	2010-2011	1	4

Name list of the students awarded Ph.D.

Department: Zoology

Guide: Dr. Nausheen Dawood

S.No.	Name of the student	Title of thesis	Date of viva-voce exam.
1.	Kaneez Fathima S	Effect of neem (<i>Azadirachto indica</i> A. JUSS) on Cadmium induced immuno haematotoxicity in albino rats (<i>Rattus norvegicus</i>)	30.06.2010

Department: Psychology

Guide: Dr. Charumathy P.J.

S.No.	Name of the student	Title of thesis	Date of viva-voce exam.
1.	Thahira Mariam	Effect of cognitive behavior intervention on psychological status on adolescents following Tsunami 2004.	29.06.2010

Department: Human Science

Guide: Dr. Roshanara

S.No.	Name of the student	Title of thesis	Date of viva-voce exam.
1	Triveni	Empowerment of Women – Role of Media and Information Technology in Women’s Life with respect to health and Nutrition	11.06.2010
2	Mehjabeen	Influence of Snacking patterns of the Dietary quality and factors affecting snacking in School Children	26.08.2010

b. List of Theses submitted.

Department: Zoology

Guide: Dr. Nausheen Dawood

S.No.	Name of the student	Title of thesis	Date of submission of thesis
1.	Haseeb Banu K	Biomonitoring and Biodiversity of Red Hills Lake, Chennai.	29.10.2010
2.	Gladies Kezia J	Effect of Centella Asiatica on Methyl Parathion induced toxicity in rat, Rattus Norvegicus	10.08.2010
3.	Lucky R	Effect of garlic (Allium Sativum) on lead induced toxicity in Rats (Rattus Norvegicus)	19.10.2010

Department: Psychology

Guide: Dr. Charumathy P.J.

S.No.	Name of the student	Title of thesis	Date of submission of thesis
1.	Sampoorna G.L.	Effectiveness of forgiveness Intervention in Fostering well being	08.12.2010

Department: Human Science

Guide: Dr. Roshanara

S.No.	Name of the student	Title of thesis	Date of submission of thesis
1.	Hameeda Yousuf Ali	Care practices of mothers and its influence on nutritional status, mental and motor development of infants (0-12 months)	30.10.2010
2.	Nafeesa Sultana Sayeed	A study on the knowledge and practices regarding immunization, health and hygiene among mothers of urban slums in Chennai city.	30.10.2010

14. Citation index of faculty members and impact factor

- Lakshmi, D., Noorjahan, C.M. 2010. Physicochemical characterization of textile effluent and its treatment using aquatic plant - Water Hyacinth -Eichhornia sp. Toxicology International. 17: 27 – 30. **Impact Factor 1.072**
- Swarnalatha, K., Rajkumar, E., Rajagopal, S., Ramaraj, R., Banu, S.I., Ramamurthy P. 2011. Proton coupled electron transfer reaction of phenols with excited state ruthenium(II) – polypyridyl complexes. Journal of Physical Organic Chemistry. 24: 14 – 21 **Impact Factor 1.4.**

15. Honours/Awards of the faculty : National , International

Bharat Shiksha Ratan award	Dr. C.M. Noorjahan, Zoology Dr. P.J. Charumathi, Psychology	2011
Best paper award – National Conference on Nanobiotechnology	Mrs. D. Mubeen Sultana-Zoology	2011
International Visitor Leadership Programme (IVLP) on Volunteerism to USA organized and funded by US State Department	Dr. Kaneez Fathima	10 th – 28 th Jan 2011.
Tamil Mamani Award by Tamil Isalmiya Ilakia Kazagam, Kayalpattinum	Dr. Parveen Sultana -Tamil	2011
Women Achiever Award “Ideologist” by Raj TV	Dr. Parveen Sultana -Tamil	2011
Awarded Tamil Orator by Tamil Sangam of Greater Washington USA	Dr. Parveen Sultana -Tamil	2010
Women Achievers Award by the University of Madras	Dr. Parveen Sultana -Tamil	2010
Poster Presentation Received Best Paper Award, Paper Titled- “Participation in out of school activities and the stress among children of different socio economic status” Presented at 13th National Conference on Best Practices in Social Psychology held on 22 nd and 23 rd Jan 2011 at Puducherry.	P. Malathi & Dr. Charumathi. P.J. Psychology	2011
Paper Presentation received Best Paper Award, Paper Titled- “Influence of self-esteem and parental encouragement on academic achievement of school children” Presented at 13th National Conference on Best Practices in Social Psychology held on 22 nd and 23 rd Jan 2011 at Puducherry.	P.V. Padma & Dr. Charumathi P.J. Psychology	2011

16. **Internal resources generated.** - Nil

17. **Details of departments getting assistance/ recognition under SAP, COSIST(ASSIST)/DST, FIST, and other programmes.** - Nil.

18. **Community Services**

The College provides institutional neighbourhood network by serving the nearby schools, slum dwellers and institutions attended by socially deprived children. Apart from NSS, NCC and YRC, every department of the College has included an outreach programme in the Curriculum. The following are the activities proposed by the various departments of the college.

Department	Outreach program
English	Fluency in Spoken English to the students of the Corporation schools in the neighbourhood.
Mathematics & Statistics	Basic numerical skills to the students of the Corporation schools in the neighbourhood
Physics & B.E.S.	To develop scientific temperament through basic /simple experiments to the deprived children
Chemistry	Environment awareness to the students of the Corporation schools in the neighbourhood
Bio-Chemistry	Diabetic screening, hypertension, obesity, anaemia and bone density testing done for the students of the neighboring area
Microbiology	Technical skills to the students of the neighboring area
Zoology	Mega Medical camp for the neighboring school students.
Plant Biology & Biotechnology.	Imparting awareness of women empowerment, traffic rules and cleanliness in slum dwellings.
Human Science.	Nutritional counselling for Mentally Challenged Children/ Rural Children & Police
Psychology	Study skills and life skills training and counselling for dementia and problem behaviour.
Political Science	Imparting awareness of human rights to the slum dwellers.
Economics	Basic Consumer Rights Awareness
Commerce	Entrepreneurial training and Consumer Awareness
IDD	Enhance aesthetics in nearby schools and hospitals.

19. Teachers and officers newly recruited

Teaching Staff : 17
Nonteaching Staff : Nil

20. Teaching-Non-teaching staff ratio 4:1

21. Improvements in the library services

1. For the purpose of online access to E-resources, yearly subscription was done with UGC INFLIBNET N-LIST.
2. Reference room automated to take the statistics of the users and materials

22. Amount of money spent on new books, journals

The amount spent for new books and journals is given below

Year	No. of Books & Journals	Expenditure (In Rupees)
2010 – 2011	Books : 2,088	Spl. Fee A/c. : 1,77,500/-
	Journals : 56	U.G.C. XI Plan
	Magazines : 28	Merged Scheme : 43,000/-
	Newspapers : 13	U.G.C. P.G. Grant : 3,60,000/-
		Autonomous A/c. : 1,08,352/-
		Management : 1,19,935/-
		U.G.C. XI Plan : 70,000/-
		Total : 8,78,787/-

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback

The assessment of teachers was done on the 14th February 2011 by the students in all the courses. The IQAC prepared a schedule for the collection of feedback from the students. The filled-in feedback forms were given to a data analyst and the feedback was compiled in the form of a graph. The assessment of each teacher is kept confidential and the Principal discusses it individually. Teachers are interested in learning about the feedback on their performance so that they can identify areas in which they need to improve.

24. Feedback from stakeholders

- The feedback about teachers and the curriculum is collected from the students.
- The parents feedback form has been revised to enable quantitative assessment. Parents give their feedback at the Parent - Teacher meeting held every semester. Meetings for this academic year were conducted on 12th October 2010 and on 5th March 2011.
- The Placement Officer obtains feedback from the employers.

25. Unit cost of education

Unit cost of education (FN session)	-	Rs. 32,591/-
Unit cost of education (AN session)	-	Rs. 11, 252/-

26. Computerization of administration and the process of admissions and examination results, issue of certificates.

The College offices (Forenoon and Afternoon), the Office of the Controller of Examinations and all the departments are equipped with computers and printers. Admission, administration and examination results are all computerized.

27. Increase in the infrastructural facilities

- Three generators were purchased to cope with power shedding.
- Sports equipment, psychometric tools, lab test equipment were purchased.
- The Photoshop Designers Lab (Add on course) was set up with ten desktop computers.

28. Technology upgradation

- The laboratories of the Departments of Zoology and Electronic Science were upgraded.
- Inlibnet was installed in the library for online access to E-resources.

29. Computer and internet access and training to teachers, non-teaching and students

- All the departments have been equipped with computers and printers. Some departments also have internet connectivity. The faculty members have access to this facility.
- The students and staff use the air-conditioned online information zone in the library and avail the printing facilities also.
- Six teaching staff, one non-teaching staff and 27 students underwent computer training to upgrade their knowledge at the Centre for Women's Studies.

30. Financial aid to students

During the year 2010-11, a total of Rs.42.59 lakhs (Forty two lakhs twenty fifty nine thousand rupees) was disbursed as scholarship. A total of 409 students in the Afternoon Session were benefitted. Apart from this, students apply for Government SC/ST scholarship. Students selected under the sports quota are given fee waiver throughout the period of their study. Totally 23 students were given full fee waiver for this academic year.

31. Activities and support from the Alumni Association

After consolidating feedback from alumni, it was decided by the IQAC that the annual Alumni Reunion should be fixed for the second Saturday in July. This was to enable NRI Alumni every year from all parts of the globe to attend as this would be the summer vacation for all of them (Middle East, USA, UK, Canada).

Nearly 25% of our teaching faculty members are our Alumnae. Our alumnae are invited to be on the Board of Studies of our departments and contribute to the framing of the syllabus. Well placed Alumni are invited to inaugurate the Association Meetings of the departments in the college and deliver guest lectures. Alumnae working in the Corporate sector give references of HR to help placement activities.

32. Activities and support from the Parent -Teacher Association

PTA meetings are conducted at least once every semester. The parents meet the class teachers and are informed about the performance of their wards. The first PTA Meeting for the academic year was held on the 12th of October 2010 and the second was held on the 5th of March 2011.

33. Health Services

- The Health Clinic is managed by two full time medical practitioners, one for the Forenoon Session and the other for the Afternoon Session. The students undergo regular medical check-up. The doctors attend to the various medical and general health problems of the students and staff.
- Every year, the Fathima Akthar Health Club organizes medical camps, workshops and awareness seminars for the students and the teaching and non-teaching staff.

34. Performance in sports activities

Track and field : In the South Zone Junior Athletics championship, S. Rama of III B.Sc. Maths, won the III place in the Triple Jump. Tamil Mayyam conducted Marg Marathon in which M. Nithya of I B.A. Economics won cash award of Rs.5,000/-. Our athletes, Nithya of I B.A. Economics, M. Anjammal of II B.A. Political science, N. Jothimani of I B.A. Economics and S. Rama of III B.Sc. Maths brought many laurels to our College.

Volleyball : At the Intercollegiate Tournament our college team won the first place. M. Janani of III B.Com. C.S, Roseline of III B.A. Literature and B. Lakshmi of I B.Com. (C.S) represented Madras University at the All India Inter-University Tournament. V I T Vellore conducted Rivera tournament in which our college team won the II place and a cash prize of Rs.15000/-.

Kho Kho : In the Interzone tournament our college team won the first place. K. Chitra of III B.A. Economics, E. Gomathy of III B.A. Literature, and A. Ajitha of III B.A. Economics represented the Madras University at the All India Inter-University Tournament.

Kabaddi : At the Inter-Collegiate Tournament our team won the first place. At the Open tournament held at Pudukottai and Tuticorin our team won the I and III place respectively. Sinthiya of I B.Sc. Botany got the best player award in the Tuticorin tournament. Sinthiya, Vidhya, Sakthi and Karthika represented the University of Madras at the All India Inter University Tournament.

Table tennis : At the University ‘A’ zone tournament our college team won the I place.

Shuttle badminton : Our college team won the second place at the ‘A’ zone Inter collegiate Tournament.

Cricket : At Madras University ‘A’ zone cricket tournament held at S.D.N.B. Vaishnav College, our college team won the III place. Our team won the second place in Interzone Cricket. S. Rajalakshmi of III B.Sc. (CND) & A. Selvi of III B.A. Economics represented the University of Madras at the All India Inter University Cricket Tournament conducted by Jiwaji University at Gwalior. In the Intercollegiate cricket tournament our team won the 1st place and a cash prize of Rs 5000/-.

Throwball : At the Intercollegiate Throwball tournament our college team won the I place.

Tennis: In the ‘A’ zone tournament our college team won the II place. Anuja Sundar of I B.A. Literature & S. Rajalakshmi of III B.Sc. CND represented our zone at the Interzone tournament. Our team won the III place.

35. Incentives to outstanding sportspersons

- The students who have represented the College at the National, State and District level are given full fee waiver.
- Food and refreshments are provided to the outstation sports persons.
- Free coaching is also given for various sports and games.

36. Students achievements and awards

- G. Anjana, II B.Com. (A. N. Session) was one among the 2800 dancers who performed a spectacular “Kuchupudi dance” which found its way into the Guinness Book of World Records.
- Arshiya Ismail of II B.Sc. I.D.D. won the first prize in a painting competition organized by the U.S. Consulate.
- Lakshmi Kanna won the first prize in a video conferencing competition conducted by the U.S. Consulate.

37. Activities of the Guidance and Counselling Unit

Sl.No	Career Guidance and Placement Activities	2010-11	No of Students Benefited
1	Career Guidance Workshops	2	600
2	Personality Development Programmes	3	500
3	Mock Interviews	2	600
4	Entrepreneurship Programmes	1	500
5	Aptitude Test	1	800
6	Mock Group Discussions	1	300
7	Self Assessment Test	3	350
8	Informative Seminars	25	850
	Total Number of Programmes	38	

38. Placement services provided to students**Placement record in the academic year (2010- 2011)**

Sl.no	Company name	No of students placed
1	HCL	37
2	HCL on job training	72
3	TCS	14
4	Cognizant IT	25
5	Cognizant BPO	18
6	Infosys BPO	46
7	Infosys ITL	8
8	Wipro Wase	3
9	Capri accounts	2
10	Ajuba	80
11	Citi bank	6
12	Wipro BPO	13
13	Bajaj Allianz	22
14	Airtel	4
15	Aircel	12

Sl.no	Company name	No of students placed
16	Scope International	21
17	Match point HR services	4
18	Info Search	13
19	Sony	6
20	Pleasant Health Care	27
21	Fitness One	5
22	Cognizant HR Backend Services	6
	Total	444

39. Development programmes for non-teaching staff

- A workshop was organized for non-teaching staff members (attenders and sweepers) on the topic ‘Efficiency in the Workplace’ on 22nd January 2011. The objectives of the workshop were to develop a positive attitude, a sense of belonging, work commitment, accountability, self-motivation and ownership in their work area.
- A workshop was organized for the lab assistants and office staff members on the topic ‘Empower to Excel’ on 19th February 2011.

40. Good practices of the institution

- Academic Audit was conducted.
- Feedback is taken from examiners who set questions papers and evaluate papers
- Inputs given by experts during the Standing Committee Meetings.
- A workshop for PG students and research scholars was conducted by Fulbrighter Douglas Kennedy on 23rd November 2010.
- The Herbal Club was started.
- A workshop on Leadership was conducted for selected students on 7th March 2011 in celebration of International Women’s Day.

41. Linkages developed with National/ International, academic/research bodies.

Nil

42. Action Taken Report on the AQAR of the previous year

- Dr. Nafeesa Fathima Moinuddin, Asst. Professor, Dept. of English was appointed the IQAC Coordinator. Mrs. Rayees Unisa, Asst. Prof. Dept. of Commerce, was appointed the Treasurer
- Academic Audit was conducted.
- International Symposium on ‘The Need of the Hour: Integrating Employability with Education’ conducted.
- OPCOM formed.
- Research Cell RESCON functioning actively.
- Several Book Review meetings conducted by Honours Club.
- All the newly instituted Clubs are doing very well.

43. Any other relevant information the institution wishes to add.

- A workshop was conducted for the PG students and research scholars by Fulbrighter Douglas Kennedy on 23rd November 2010.
- A workshop was conducted for the students on the topic “Success is my Birth Right.” by Mr. Rajan, Founder of Zeal .
- Five students of our College appeared for the UPSC Civil Services Preliminary Examinations held in May 2011. The IAS Facilitating Centre plan to select the batch of IAS aspirants for the year 2012 and provide them training and guidance.
- The IQAC was equipped with a computer and a printer and provided with funds for buying other necessary equipment.

SECTION C

Outcomes achieved at the end of the year

- Introduction of UGC sponsored Add-on course 3DS Max Photo Shop for Designers by the IDD department.
- Academic Audit of all the departments was completed in two phases and the audit reports were taken up for discussion.
- Skill based papers for the final year U.G. students were introduced in the V and VI semesters to enhance their employability skills.
- Cumulative Grade Point System has been adopted from the year 2010-11.
- A total of 49 workshops/seminars held by the various departments to increase the students' practical and theoretical knowledge.
- Dr. Shareefa Talha of the Department of Human Science got a patent for her novel herbal food.
- Four research scholars completed their Ph.D. during the year 2010-11.
- Every department of the college has included an Outreach Programme in the curriculum to build community awareness and responsibility.
- INFLIBNET N-LIST was subscribed to in order to access e-resources at the national and international level.
- An amount of Rs. 42.59 lakhs disbursed as Trust Scholarships.
- 444 students have been placed through campus recruitments.
- A new IQAC coordinator Dr. Nafeesa Fathima Moinuddin, was appointed and she proposed new ideas for the IQAC.
- OPCOM (Operation Committee) formed to ensure smooth functioning of important events at the college.

SECTION D

Plans of the HEI for the next year

- To improve the infrastructure for Sports.
- To collaborate with Foreign Universities to conduct Seminars/Workshop with expert Resource persons.
- To organize a National Level workshop on Research and Consultancy to give an impetus to research activities and consultancy opportunities.
- Plan to set up Language Laboratory for the English and other Languages Departments.
- To organize an off-campus workshop for the Non-teaching staff members.
- To apply for three Add-on Courses in Physics (Creativity in Electronics), Commerce (Women Entrepreneurship), and English (Dynamics of Communication).

Name & Signature of Director /
Coordinator, IQAC

Name & Signature of
Chair person IQAC